

# ONA LOCAL 26 NIAGARA HEALTH

## MEMBER NEWSLETTER

### In this issue:

- BILL 124 UPDATE
- Workload tips and tricks
- Rally Bill 124
- ONA 50TH Anniversary
- Double Time Offers
- Nursing Shortage and YOUR Professional Responsibility

### Message to Members

We will be resurrecting the ONA Local 26 newsletter as a way to capture relevant and important information and updates.

We ask you to be patient as we work through different formats in order to find what works best for YOU

Suggestions for improvement can be sent to Loretta @ local026nhs@ona.org .

**BILL 124 WAGE SUPPRESSION  
LEGISLATION  
ONA'S CHARTER CHALLENGE  
ONTARIO COURT OF JUSTICE  
SEPTEMBER 12—23, 2022**

ONA'S MAIN ARGUMENTS:

- ⇒ Violation of our freedom of association
- ⇒ Violation of our collective bargaining rights
- ⇒ Violation of our rights under Section 15(1) of the Charter— sex-based as Nursing is a female dominated profession

Go to <https://www.ona.org/about-bill-124/> and send a letter to your elected MPP! All you need is your postal code and your letter goes to the Premier, Minister of Health and your MPP!!

Q—Is it OK to fill out a workload form on work hours?  
A—No. ONA recommends that you complete the workload as soon as possible after your shift. We have advocated for those who do but the proper process should be followed. Go to [www.ona.org](http://www.ona.org) for more information!



**ONA LOCAL 26 RALLY—MAY 12 2022— ONA members past and present gathered in to fight Bill 124 and advocate for patient care!!**

### ONA 50TH ANNIVERSARY CELEBRATION LAUNCH—OCTOBER 19, 2022

**OFFERS OF DOUBLE TIME— ONA DID NOT AGREE TO ANY PROCESS YET!!** Continue to accept the offers and notify your ONA Rep if you are not paid the double time. We have put in a UNION GRIEVANCE related to making deals outside of the contract. We have also entered in discussions related to a Letter of Understanding— agreement outside the contract that will protect all of you and which will define a process. ONA Central's litigation team along with your Local Executive were instrumental in coming up with a document that we feel is fair and just for ALL ONA MEMBERS at NH! The employer is reviewing the draft and we hope to have a signed document soon!! (Keep all screen shots of offers and emails, paystubs and texts as we will need those as evidence where we plan to proceed on your individual circumstances).

**WORKING SHORT—** We cannot accept this and need to push forward every time. Be brave and escalate your concerns, no matter time of day or night, to the director on call. Note this call on your workload forms!! You may be surprised and find out the director overrides decisions and offers solutions that others cannot!! Your ONA Executive and Unit Reps are actively reviewing workloads and escalating issues to ONA central. Nursing shortages are our reality!! So please work with us to IMPROVE YOUR UNIT OR DEPARTMENT!!

